

# Goel Institute of Higher Studies Mahavidyalaya

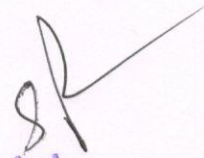
Ayodhya Road, Near Indira (Sharda) Canal, Lucknow-226028

Affiliations & Approvals:

UNIVERSITY OF LUCKNOW, LUCKNOW

## 6.3.5 Institution has Performance Appraisal System for teaching and non-teaching staff

Sr. No.	Details	Page No.
1	Blank performance appraisal for teaching staff	1
2	Sample performance appraisal for teaching staff	7
3	Blank performance appraisal for non-teaching staff	9
4	Sample performance appraisal for non-teaching staff	10

  
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Goel Institute of Higher Studies  
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Name of Institution:

## FACULTY PERFORMANCE EVALUATION DATA

Department	
Name of Faculty	
Designation	
No. of Years In the Institution	
Contact No. & Email-Id	
Portfolios Handled at Department/ College	


### [A-1] Academic Appraisal

#### 1. Teaching & Learning

	Odd Sem	Even Sem	Average
Theory Load			
Practical Load			
Project Load			
Average % Result			
Average External Marks			
Average Class Engagement			
Average Student Attendance			
Average Syllabus Completion			
Feedback Score			

[A-2] Publications [ Current Academic Year]:

A) Category A: Scopus and UGC CARE journals.

  
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## Category B: Other Journals.

Sr. No	Name Of Journal	Category	ISSN/ISB N NO/SCO PUS NO	Whether Peer Reviewed? Impact Factor; If any	No. of Authors	Whether you are the First Author?

## B] Paper Presented in Seminars & Conferences:

Name of Seminar/ Conference	Institution & Supported by	Whether you are the First Author	No. of Authors	Sponsoring Agency & Expenditure

## [A-3] Knowledge Enhancement Programs Attended:

Group	No. of Days/Weeks	Date	Host Institution/ Organisation
Group A: Refresher Course / FDP			
Group B: Workshop/Seminar/Conference			
Cat A : Institutes of National Importance(IITs, IIMS, NITs)			
Cat B : Universities, NBA/NAAC Accredited Institution with Grade A			
Cat C : Private Institutions other than category B.			

  
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## (A-4): Understanding of Outcome Based Education:

Subjects for which Cos ready	Mapping done (Yes/No)		Attainment done (Yes/No)	
	Cos with POs/PSOs	POs/PSOs with PEOs	COs	POs/PSOs

## (A-5): Teaching Material & Teaching Aids Status:

Semester	Allotted Subject	Completion Status	TMTA used in Classroom

## (A-6): Interactions-Student & Faculty:

Student	Time Table Slot Details	
	Lecture Load/Week	
	Attendance Record is maintained (Y/N)	
Faculty	Participation in Departmental Meetings (Weekly/Fortnightly/Monthly)	
	No. of Meetings held	
	No. of meetings attended	

## (A-7): Best Practices, IPR & Content beyond Syllabus:

Best Practices used for Curriculum Delivery (Innovations in T-L Process)	1	
	2	
Contribution in Content development	1	
	2	

  
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Contribution in learning apart from syllabus	1	
	2	

(A-8): Any other significant achievement:

Sr. No.	Achievement
1	
2	
3	

(Attach all documentary evidences wherever applicable)

[B] Subjective Appraisal:

Sr. No.	Parameter	Yes/No
1	Punctuality	
2	Timely completion of responsibility	
3	Any Innovative idea/ Best practice implemented	
4	Communication Skills	
5	Usefulness to the Department	
6	Understanding of OBE	

  
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